

California Immunization Summit

Employee Flu programs



2011-2012 Flu season preparation

Meetings started early

- Started in April of 2011
- Met every two weeks till process complete and goals defined
- Leadership from both inpatient and outpatient areas participated

Flu program covers

- Physicians
- Employees
- Volunteers
- Students
- Contracted workers employed by Kaiser Permanente

2011-2012 Goals for flu vaccination

All Physicians, Employees, Volunteers, Students and Contracted Workers are asked to participate in the flu vaccination program beginning in September of 2011.

The vaccination rate will be greater than 90%

Employee Health Services will be responsible for delivering vaccine, documentation and tracking of vaccination rate during flu season.

Public Health Mandated Counties

- Originally the mandate effected about 14,000 Physicians, Employees, Volunteers, Students and Contracted Workers in SFO and Sacramento Counties.
- Other counties have joined the mandate program such as Yolo County and Santa Clara County for next year.
- The mandate required that we offer flu vaccination free of charge to all personnel.

Public Health Mandated Counties

- Created a system that identified which personnel were in compliance with the vaccination program.
- Created the “I Care” sticker for placement on ID badges when vaccinated.
- Initiated a masking program for personnel who made the decision not to be vaccinated for flu in both inpatient and outpatient areas.

ID Badge identification



Non-Mandated Facilities

Basically the same program as those areas that have the mandate in place.

- All Physicians, Employees, Volunteers, Students and Contracted Workers employed by Kaiser Permanente will participate in the vaccination program.
- Employee Health placed a secured sticker on each persons KP ID badge in the left upper corner after they received the 2011-2012 flu vaccination.
- Employee's who were vaccinated elsewhere were instructed to bring proof of vaccination to Employee Health in order to receive a secured sticker.

Non Mandated Facilities

- Employees who signed a declination form and chose not to be vaccinated did not receive a secured sticker and were held accountable for wearing a surgical mask while working in patient care areas during the flu season after the start date for flu which was determined by Infectious Disease MD's.
- Vaccination was available if an employee who had signed a declination then decided to get a vaccination. They then received a secured sticker on their badge once they have been vaccinated.

Flu vaccination rates for 2011-2012

**Total number of Physicians and
Employees = 73,548**

- **Employees** **75%**
- **Physicians** **91%**

Overall increase in vaccination rate of 11%

Questions?

