

# California Immunization Coalition Participant Code of Conduct

The California Immunization Coalition (CIC) is dedicated to providing a friendly, safe, and welcoming environment for all participants regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, race, ethnicity, religion, or age. Diversity in all its forms is integral to our mission, which is to achieve and maintain full immunization protection for all Californians to promote health and prevent disease, disability and death.

## Expected Behavior

We invite all those who participate in the CIC Summit to help us create a safe, positive experience for everyone. The following behaviors are requested and expected from all participants:

- Be courteous, respectful, and considerate of fellow participants.
- Encourage a collaborative environment that welcomes diversity.
- Refrain from harassing, discriminatory, or derogatory speech, conduct, and materials.
- Obtain approval from CIC Executive Director prior to distributing materials at an event.

This code of conduct outlines our expectations for CIC participant behavior as well as the consequences for unacceptable behavior. All determinations of appropriate or inappropriate behavior are at the sole discretion of the CIC Executive Committee and Executive Director.

## Enforcement and Reporting

Participants asked to stop any behavior will be expected to comply immediately. Those who violate these rules may be required to leave the event at the sole discretion of the CIC Executive Committee and Executive Director.